

HEAT & FROST UNION 118 BENEFIT PLAN

APPLICATION FOR ENROLMENT AND BENEFICIARY DESIGNATION

Please complete in ink and print clearly. This is a two-sided form – please see reverse.

Please fill in all information and ensure you have signed and dated this form.

NOTE: This form is for the Health Plan ONLY and will not update your beneficiary on your Pension Plan.

☐ Revised

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MEMBER INFORMATION			
NAME (Surname, Given Name & Initials)		SOCIAL INSURANCE NUMBER	
MAILING ADDRESS		CITY	PROVINCE
		POSTAL CODE	
TELEPHONE NUMBER	GENDER (Male/Female)	DATE OF BIRTH (Month, Day, Year)	TRADE
PHARMACARE REGISTRATION NO. (where applicable)		EMAIL ADDRESS	
MARITAL STATUS DECLARATION – Refer to other side for the definition of an eligible Spouse			
I hereby certify that I have read the Spousal Definition and that, as of the date of this declaration, I have a Spouse as follows:			
SPOUSE'S NAME (Surname, Given Name & Initials)	GENDER (Male/Female)	DATE OF BIRTH (Month, Day, Year)	DATE OF MARRIAGE, OR DATE OF COHABITATION:
DEPENDENT INFORMATION (Other than Spouse) – List all eligible dependents, other than your Spouse, starting with the eldest: If adding children over 19, indicate the school they are attending full-time.			
NAME (Surname, Given Name & Initials)	RELATIONSHIP (Son/Daughter)	DATE OF BIRTH (Month, Day, year)	STUDENT (Yes/No) and name of school, if over 19
CO-ORDINATION OF BENEFITS			
Are you covered by another benefit plan (ie your Spouse's Plan)? <input type="checkbox"/> Yes <input type="checkbox"/> No If YES, indicate the benefits covered: _____ Policy No(s) _____ Insurance Carrier _____			
GROUP LIFE INSURANCE BENEFICIARY DESIGNATION			
I designate the following individual(s)* as my revocable group life insurance beneficiary(ies), if living, otherwise my Estate* and revoke any prior designation I have made. *Indicate Estate, if no named beneficiary.			
NAME (Surname, First Name & Initials)		RELATIONSHIP	
			%
			%
APPLICATION FOR ENROLMENT			
I, the undersigned, hereby: a) apply to be enrolled as a Member of the Heat & Frost Benefit Plan, b) certify that the information provided on this form is correct, c) consent to the collection, use and disclosure of my personal information by the Board of Trustees of the Plan (or its authorized agent) for the purpose of administering the Plan and the benefits that may be conferred on Members of the Plan, d) agree to be bound by all the terms and conditions of the Plan, e) agree to promptly update the Plan Administrator on any changes to the status of a Spouse, dependent or other beneficiary, and f) agree that I am liable for any benefit paid out incorrectly in the event that I have not updated the Plan Administrator on any change to the status of a Spouse, dependent or other beneficiary g) understand that completion of this form does not in itself, entitle a Member to benefits – qualification for benefits is in accordance with the rules of the Plan h) understand that in the event of suspected fraudulent activity pertaining to claims submitted on behalf of myself and/or dependents, I acknowledge and agree to the disclosure of this information to relevant parties, such as the Plan Sponsor, regulatory and law enforcement agencies.			
SIGNATURE OF MEMBER		DATE (MM-DD-YYYY)	
SIGNATURE OF WITNESS (cannot be spouse, beneficiary, or trustee)		NAME OF WITNESS	

SPOUSAL DEFINITION – if you are indicating a Spouse on the reverse side (page 1), under MARITAL STATUS DECLARATION, they must meet the following definition:

The Heat & Frost Benefit Plan defines “Spouse” as:

*“The legal spouse of the Employee, or, in the absence of a legal spouse, the common-law spouse of the Employee. The common-law spouse is a person with whom the Employee has been living and that living arrangement must be recognized as a conjugal relationship in the community in which the couple resides. Only one person may qualify as the spouse at any one time”.
Common-law spouses must meet the Plan’s minimum co-habitation rule.*

COORDINATION OF BENEFITS

If your spouse has other benefit coverage, claims will be paid according to industry standards:

*First, your spouse must submit claims to their benefit plan (this is your spouse’s primary benefit plan). Next, submit the unpaid portion to The Heat & Frost Benefit Plan (this is your spouse’s secondary plan). **Your children’s claims:** First, submit your children’s claims to the plan of the parent whose birthday falls earliest in the year regardless of the year of birth (that’s the primary plan). Next, submit the unpaid portion to the other parent’s plan (the secondary plan).*

In situations of separation or divorce, the following applies when determining which of the adults are responsible for the coverage of the children:

- | | |
|---|---|
| 1) The plan of the parent with custody of the child | 3) the plan of the parent not having custody of the child |
| 2) The plan of the spouse of the parent with custody of the child | 4) the plan of the spouse of the parent not having custody of the child |

COMMON-LAW DEPENDENTS

*Common-law spouses and their children **may be** eligible with a minimum cohabitation period as indicated in your group policy. NOTE: Only the children of your common-law spouse who are residing with you are considered eligible dependents.*

COLLECTION, USE AND DISCLOSURE OF PERSONAL INFORMATION

The collection, use and disclosure of an individual’s personal information by the Board of Trustees of the Plan (or the Trustee’s authorized agent) during his/her participation in the Plan is for the purpose of administering the Plan and the benefits that are conferred on Members of the Plan. The collection, use and disclosure of personal information about individual Members of the Plan will be done in a manner that is reasonable. Furthermore, reasonable security arrangements will be taken to prevent any unauthorized access, collection, use, disclosure, copying, modification or disposal of personal information about individual Members of the Plan.

AUTHORIZATION

I acknowledge and agree to the disclosure of this information to relevant parties, including but not limited to the plan sponsor (Trustees of the Heat & Frost Benefit Plan), and regulatory and law enforcement agencies. The Board of Trustees may disclose this information to your Union and/or Employer.



PLEASE SUBMIT COMPLETED FORM TO THE PLAN ADMINISTRATOR:

CONVYTA PARTNERS

501-4445 Lougheed Hwy
Burnaby BC V5C 0E4
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