

HEAT & FROST LOCAL 118 HEALTH & WELLNESS PLAN

MONTHLY REMITTANCE REPORT

INSTRUCTIONS

1. Dues deductions, employer contributions and delinquent penalties are contained in the Collective Agreement.
2. These COMPLETED report forms are due by the **15th of the month following the month worked.**
3. Incomplete report forms shall be returned to the sender(s) and a delinquent penalty may be imposed.
4. **Send a "Nil" report** if you had no employees during the month.
5. List all employees alphabetically on all reports.

6. Please send ONE copy of the report plus the Trust Fund cheque to:
 HEAT & FROST INSULATORS, LOCAL 118, IN TRUST
 101 - 4190 Lougheed Hwy, Burnaby BC V5C 6A8
 Phone: 604-299-7482 Fax: 604-299-8136

6a. Please send ONE copy of the report plus the Dues Check-off cheque to:
 HEAT & FROST LOCAL 118
 233 East 11th Avenue, Vancouver BC V5T 2C4
 Phone: 604-877-0909

Insert the totals of each column as follows:

SUPPLEMENTARY FIELD DUES:

- Calculate 5% of Gross Earnings. (Do not include Holiday Pay)
- Gross Earnings shall include Travel Time but not mileage.
- Overtime as One and a Half Times or Double the hourly rate.*
- Foreman and General Foreman rates.
- All Bonus payments above the basic rates.

COMMERCIAL AGREEMENTS

May 1, 2009

Employee Classification

	Agrmt #	Welfare	Pension*	Appr	Rehab	JAP	BCBCBTU	BCICA	CLR	BCYT	TOTAL	
Improver/Commercial Worker	50	-	-	0.24	0.02	0.01	0.01	0.21	0.13	0.05	0.670	
Commercial Level 1	51	-	-	0.24	0.02	0.01	0.01	0.21	0.13	0.05	0.670	
Commercial Level 2	52	1.875	0.20	0.24	0.02	0.01	0.01	0.21	0.13	0.05	2.745	
Commercial Level 3	53	1.875	2.20	0.24	0.02	0.01	0.01	0.21	0.13	0.05	4.745	
Standard Journeyman	54	1.875	2.90	0.24	0.02	0.01	0.01	0.21	0.13	0.05	5.445	
Foreman	55	2.815	3.35	0.24	0.02	0.01	0.01	0.21	0.13	0.05	6.835	
Apprentices:												
1st 3 mos	50%	61	1.875	1.45	0.24	0.02	0.01	0.01	0.21	0.13	0.05	3.995
1st yr 2nd 3 mos	55%	62	1.875	1.60	0.24	0.02	0.01	0.01	0.21	0.13	0.05	4.145
1st yr 2nd half (2nd 6 mos)	60%	63	1.875	1.74	0.24	0.02	0.01	0.01	0.21	0.13	0.05	4.285
2nd yr 1st half (3rd 6 mos)	65%	64	1.875	1.89	0.24	0.02	0.01	0.01	0.21	0.13	0.05	4.435
2nd yr 2nd half (4th 6 mos)	70%	65	1.875	2.03	0.24	0.02	0.01	0.01	0.21	0.13	0.05	4.575
3rd yr 1st half (5th 6 mos)	75%	66	1.875	2.18	0.24	0.02	0.01	0.01	0.21	0.13	0.05	4.725
3rd yr 2nd half (5th 6 mos)	80%	67	1.875	2.32	0.24	0.02	0.01	0.01	0.21	0.13	0.05	4.865
4th yr 1st half (7th 6 mos)	85%	68	1.875	2.47	0.24	0.02	0.01	0.01	0.21	0.13	0.05	5.015
4th yr 2nd half (8th 6 mos)	90%	69	1.875	2.61	0.24	0.02	0.01	0.01	0.21	0.13	0.05	5.155

Foreman remitted at standard rate, expected to participate in standard plan - otherwise, hours prorated up for Commercial Plan.

***NOTE: FOR DESIGNATED APPRENTICES, PENSION IS PRORATED.**

A SEPARATE REPORT IS REQUIRED FOR EACH MONTH.

HOURS FOR THE FULL MONTH ARE REQUIRED, TO ENSURE PROPER BENEFIT COVERAGE FOR EMPLOYEES

Please print a hard copy and forward with your cheque, or you may email a copy to lgoldie@datownley.com.